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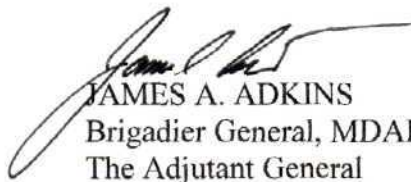
MDNG-AG (690-600)

22 October 2008

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Disability Hiring Policy

1. The "Americans with Disabilities Act of 1990" was enacted to address the problem of discrimination against individuals with disabilities in such critical areas as employment, housing, public accommodations, education, transportation, communication, recreation, institutionalization, health services, voting and access to public services.
2. The Maryland National Guard and the Maryland Military Department have led the way in the employment, placement, and advancement of all personnel, including individuals with disabilities. I am confident that commanders, managers and supervisors will select the "Best Qualified" candidate, regardless of disability status.
3. It is incumbent upon all directors, managers and supervisors of the Maryland National Guard and the Maryland Military Department to carry out the mandates of the Federal and State Disabilities Hiring Programs.
4. This policy memorandum must be posted on all unit bulletin boards.


JAMES A. ADKINS
Brigadier General, MDARNG
The Adjutant General

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